

Full Circle OF SUPPORT

TOTAL REWARDS



360 DEGREE SUPPORT

365 DAYS A YEAR

Your total well-being matters.

Professional success is only possible when your personal well-being is balanced. That's why Health Carousel provides people, resources and programs to make sure our healthcare professionals are fully surrounded with support.



Company Mission: To improve lives and make healthcare work better

Together

13.5 MILLION PATIENTS SERVED SINCE 2004

See the full value of being a Health Carousel Employee!



Accelerate YOUR CAREER

Professional Well Being - Unlock your career growth through professional development programs, advanced education opportunities and career coaching.

1200+ NURSES ENROLLED IN CLINICAL LADDER

375+ CAREER COACHING CONSULTATIONS & PROFESSIONAL DEVELOPMENT PLANS
And just getting started



ACCESS TO FREE CERTIFICATIONS AND ADVANCED DEGREES WHERE ELIGIBLE THROUGH OUR CAREERS PROGRAMS

40,000+ CEU COURSES COMPLETED IN HEALTHSTREAM

4000+ NURSES SUPPORTED THROUGH THE PASSING OF THEIR NCLEX AND IELTS EXAMS



100+ CLINICAL RESIDENCY PROGRAM GRADUATES



Connect WITH COMMUNITY

Social Well Being - Experience a sense of community and belonging through events, recognitions and dedicated support teams.



HEALTH CAROUSEL FOUNDATION - LIGHTING THE WAY FOR THE FUTURE OF NURSING

6900 HOURS free training to nursing school students, faculty & working RNs

31 SCHOLARSHIPS funded for nurse educator degree programs

48 RECOGNITION AWARDS sponsored for nurses across the globe

Recognitions

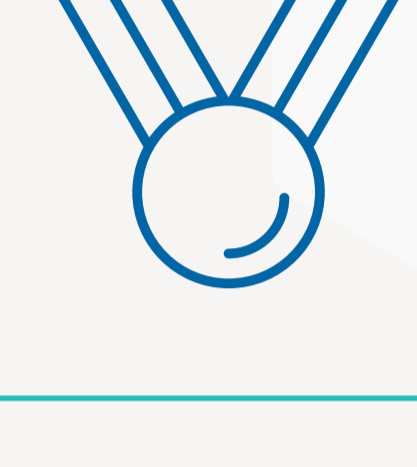
12 DAISY FOUNDATION AWARDS

2 JOSIE KING AWARD WINNERS

52 TRAVELERS OF THE WEEK

12 EMPLOYEE OF THE MONTH

200+ SUMMER OLYMPIC CHALLENGE PARTICIPANTS



12 GLOBAL BRAND AMBASSADORS

650+ CONVERSATION PARTNER HOURS COMPLETED

HC CARES PROGRAMS SUPPORTED 100+ EMPLOYEE GIFTS TO RECOGNIZE SIGNIFICANT LIFE MOMENTS & MILESTONES



Elevate YOUR HEALTH

Physical Well Being - Maintain and improve your physical health through our insurance, exercise, nutrition, and wellness programs.

10 COMPREHENSIVE HEALTH & WELLNESS COVERAGES

DAY 1 BENEFITS

- COVERING ON AVERAGE 70% OF THE WEEKLY MEDICAL PREMIUM (EMPLOYEE PORTION ONLY)



\$25.4 MILLION

in claims paid for Health Carousel employees

3 HEALTHY LIVING PROGRAMS TO SUPPORT WELLNESS, WEIGHT LOSS AND FITNESS

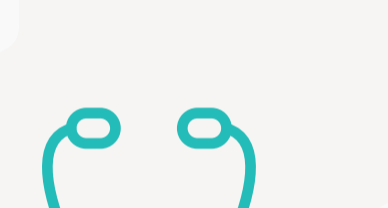
Grow YOUR WEALTH

Financial Well Being - Enhance your financial stability through programs and resources that improve budgeting, saving and financial planning.



99.5% PAYROLL ACCURACY - with errors corrected within 24 hours

\$4.8 MILLION PAID TO EMPLOYEES IN MATCHING 401K CONTRIBUTIONS



\$260,000+ PAID IN REFERRAL PROGRAM BONUSES



10,000+ EMPLOYEE DISCOUNTS

1000+ LICENSURE REIMBURSEMENTS

Say Yes TO LESS STRESS

Mental Well Being - Improve your mental health through stress management, counseling services and fostering a positive work-life balance.

84 LISTENING PARTNER SESSIONS



5 FREE SESSIONS PER EMPLOYEE WITH A PROFESSIONAL COUNSELOR TO SUPPORT YOUR EVERYDAY LIFE

8 WEEKS OF FREE BEHAVIORAL COACHING PROGRAMS OFFERED WITH MEDICAL BENEFITS

16,000+ HOURS OF CLINICAL TEAM SUPPORT PROVIDED TO OUR HEALTHCARE PROFESSIONALS

Surrounded WITH SUPPORT

5 full service teams ready and able to help with your every need



- CREDENTIALLING SPECIALISTS
- TRAVEL & HOUSING
- BENEFITS
- CLINICAL SUPPORT
- RECRUITING & EMPLOYEE SUPPORT TEAMS

10 BOARD CERTIFIED NURSES WITH 180 HOURS OF COMBINED EXPERIENCE

PLUS - 24/7

ACCESS TO ON DEMAND & EMPLOYEE DASHBOARD



All data points are approximate and represent programs from July 2023 - July 2024

Celebrating OUR CORPORATE TEAM'S GROWTH AND IMPACT

At Health Carousel, we are committed to empowering our corporate employees with opportunities to grow, connect, and make a lasting impact—both within our organization and in the communities we serve. Here are some highlights showcasing how our corporate employees made an impact this year:

PROFESSIONAL GROWTH AND DEVELOPMENT



ACCESS TO ADVANCED DEGREES THROUGH THE UNIVERSITY OF CINCINNATI TUITION DISCOUNT PROGRAM.

23,000 LINKEDIN LEARNING COURSES AVAILABLE TO SUPPORT CONTINUOUS LEARNING:



698 hours of content viewed



11,885 videos completed

COMMUNITY AND CONNECTION

187 EMPLOYEES CONTRIBUTED OVER 2,000 VOLUNTEER HOURS, INCLUDING 70+ BLOOD DONATIONS, MAKING A POSITIVE IMPACT IN OUR COMMUNITIES.



OVER 400 CONVERSATION PARTNER HOURS COMPLETED, STRENGTHENING TEAM CONNECTIONS AND CROSS-CULTURAL UNDERSTANDING.

