



# Health Carousel

# 2025

## Impact Report

# Our Company

Founded in 2004, Health Carousel is a total talent management company with a leading portfolio of healthcare staffing solutions: Health Carousel Travel Nursing & Allied and Health Carousel International. Our 400 employees across multiple cities work to deliver highly qualified healthcare professionals across a range of in-demand healthcare professions.

## Higher Purpose

*We Improve Lives and  
Make Healthcare Work Better*

## Vision

*We work to ensure every patient in the United States of America has access to a qualified healthcare professional, when and where they are needed.*

## Values:

### Teamwork



We Achieve  
More Together

### Integrity



We Do the  
Right Thing

### Excellence



We Raise  
the Bar

### Service



We Go the  
Extra Mile



# 15.5 Million Patients Served since 2004

# 2025 Awards & Recognition

**3X**

Largest International Staffing Firm in the US

**15th**

Largest Healthcare Staffing Firm in the US

**18th**

Largest Travel Nurse Staffing Firm in the US

**10X**

The Joint Commission's Gold Seal of Approval®

**2025**

Best Bespoke Healthcare Workforce Solutions Company



**Corporate Vision**

The future of better business

**5X**

Best in Staffing Diamond Award Recipient for Talent & Client



**8X**

Deloitte Cincinnati 100



**5X**

Certified Recruiter for Alliance for Ethical International Recruitment



# 2025 Awards & Recognition



## DONITA ROSS, ACNO & VP OF INTERNATIONAL

For the second year in a row, Donita has been named one of the **Global Power 150 Women in Staffing** by **Staffing Industry Analysts (SIA)**.

Under Donita Ross's visionary leadership, Health Carousel expanded its global pipeline to over 10,000 nurses, MTs, and PTs, achieved 99% HCP retention, and increased candidate diversity by 49% from non-traditional regions.



## ERIK SCHUMANN, CHIEF OPERATING OFFICER

Erik was named in the **Staffing Industry Analysts' Staffing 100 List**.

Under Erik's leadership, Health Carousel surpassed 15 million patient lives impacted, was SIA's Top 20 Domestic Staffing Firm Winner, SIA Top 100 Fastest Growing Staffing Firm Winner, INC 5000, Fast 55 Winner, Deloitte 100 Winner, and 5X Clearly Rated Winner.



## EARL DALTON, CHIEF NURSING OFFICER

Earl has been inducted as a **Fellow of the American Academy of Nursing (FAAN)** – a prestigious honor held by only about 1% of the U.S. nursing workforce.

Fellows are selected through a rigorous peer-review process based on their sustained and impactful contributions to nursing and health care.



## CHRISTY CRAFT, BSN, RN CMSRN, NURSE MANAGER

The **Commission on Graduates of Foreign Nursing Schools International** and **The DAISY Foundation** honored Christy Craft with the **CGFNS Award for Outstanding International Nurse Recruiter**.

Christy was recognized for her dedication to supporting foreign-educated nurses as they navigate employment in the U.S.

# Our Service Brands



## Health Carousel INTERNATIONAL

Health Carousel International and our PassportUSA program gives healthcare organizations a remedy to being chronically understaffed or using short-term contract labor to fill persistent full-time openings. Through PassportUSA, we have the largest network of highly qualified and credentialed global healthcare professionals for our clients to interview and select.

Our growing pool of registered nurses, therapists, and medical technologists have an average of eight years of experience, education, and training, which exceeds common standards of practice in the United States.

### 2025 Highlights:

**1656**

IELTS Exam Passers

**572**

NCLEX Exam Passers

**4**

DAISY Award Winners

**2**

Josie King Award Winners



**2025**

**Largest International  
Staffing Firms in the US**

**3X Staffing Industry  
Analysts' Largest  
International  
Staffing Firm  
in the US!**



## Health Carousel NURSING & ALLIED HEALTH

Health Carousel Nursing & Allied Health is a travel staffing solution designed to deliver easier, faster access to a nationwide network of highly qualified nurses and allied healthcare professionals when and where they are needed most.

### 2025 Highlights:

**12**

DAISY Award Winners

**1**

Josie King Award Winners



# Our Speak Up Culture & Compliance Program

Health Carousel, our vision and higher purpose, drive everything we do: improving lives and making healthcare work better by ensuring that patients have access to qualified healthcare professionals when and where they need them. This commitment is rooted in our core values, including doing the right thing.

## Our Code of Conduct

To ensure our stakeholders do the right thing, we developed a Code of Conduct. Our Code is more than a set of guidelines—it reflects these values in action. It serves as a road map for how we operate as a company, ensuring we uphold the highest level of ethics and compliance standards. It reflects the ideas and actions that are necessary for our company to maintain and foster our culture of compliance.

Most importantly, the Code makes clear that all stakeholders of Health Carousel play a critical role in upholding our reputation and advancing our mission with ethics and integrity. We recognize that challenges may arise, and ethical dilemmas can be complex. That's why we provide our employees and other stakeholders with the resources and support needed to make the right choices—always with integrity and even when no one is watching.

By staying true to our core values and higher purpose, we continue to make a lasting impact on healthcare—one professional, one patient, and one ethical choice at a time. For more information about the Code, please visit our website at <https://www.healthcarousel.com/our-vision-purpose-values>

## Our Compliance & Ethics Helpline

If an employee becomes aware of a situation they believe presents either of the following, they should report the matter as soon as possible.

- A potential violation of Health Carousel's Code of Conduct or the laws and regulations that apply to our business
- An ethical issue for Health Carousel

## How to Report

Employees can report compliance and ethics concerns through:

- Their manager or the Compliance Team Managers or Compliance Ambassadors
- The Compliance Helpline Online Portal Training and Audits
- The Compliance Helpline Mobile Number

## Speak Up Culture

One way we achieve and maintain these ethical standards is by ensuring all stakeholders embrace our Speak Up Culture. We recognize employees often face moments of uncertainty where choices or decisions may not be clearly right or wrong. In addition, we recognize that employees may observe or hear about conduct that could be unethical or noncompliant. In those situations, we encourage employees to report these issues to their managers and/or our compliance and legal personnel and partners. And when employees are uncomfortable reporting these issues within the company, they may report them anonymously to our third-party compliance and ethics hotline.

We are committed to maintaining a workplace where employees feel comfortable sharing their ideas, raising concerns, and speaking their minds without fear of retaliation and other repercussions.

# Our Speak Up Culture & Compliance Program

The Company has worked to build this foundation by providing training to our employees and leaders, establishing clear communication channels, and fostering an environment of open dialogue. This Speak Up Culture is the bedrock of our compliance program.

## Compliance Program

### Training and Audits

Ethics and Compliance training is provided via an internal platform that incorporates both knowledge assessments and acknowledgements. In addition to this general training, managers benefit from further specialized instruction focused on relevant topics. To ensure the completion of all mandatory training requirements, the Compliance Team and company leadership convene annually for review. Furthermore, ongoing compliance audits and monitoring processes are conducted to confirm adherence to established standards.

### Compliance Week

Ethical practices and a strong compliance culture were actively promoted throughout the company. As a result, organization-wide engagement improved, with a pulse survey revealing increased understanding of and reporting on compliance matters. Key actions contributing to this outcome included distributing desk drops, updating the Code of Conduct paired with live training by the Chief Compliance Officer, launching a compliance ambassador initiative, and organizing daily competitions.

## Confidence in our Helpline

Speaking up safeguards our organization and every individual within it--silence can compromise culture and compliance.

To ensure every employee has secure options, we provide:

- Anonymous reporting through our helpline
- Anti-Retaliation Policy to protect those who raise concerns in good faith

# Investing in Our People

## Focus Groups

Thank you to our Employee and Manager Monthly Focus Groups

### EMPLOYEE FOCUS GROUP

Maggie Shell  
Carmelina Lucas  
Jessica Deaton  
Tristan Marshall  
Tasha Davis-Meyer  
Violet Burd  
Tessie Ward  
Lindsey Feyler  
Rebecca McCulloch  
Jamie Mutters  
Sheema Hasanat  
Blaine Odenweller  
Elliot Levy  
Michael Higgins  
Aaron Cross  
Sarah Klosterman  
Kayleigh Metz  
Kolby Burwell  
John Laird  
Olivia Wehrle  
Eli Johncox  
Sara Stedronsky  
Brad Steffen  
Becca Post  
Jonathan Santana Cruz  
Lyndsey Schumate  
Alora Lawwill  
Nick Butcher  
Nick Steward  
Ryan Alex

### MANAGER FOCUS GROUP

Eric Shank  
Shelley Robinson  
Matt Colwell  
Lauren Gay  
Natasha Stuckey  
Amanda Hicks  
Leah Hurst  
Dee Kilfoyle  
Brian LaHart  
Ricky Fullarton  
AJ Yancey  
Angie Colborn  
Christy Craft  
Kimi Page  
Brandon Godzik  
Chris Nelloms  
Brittany Riesenberg  
Britny Mitchell  
Jim Stilgenbauer  
Lily McDonald  
Erin Kollman  
Kristen Widman  
Sandi Marlowe  
Nat Haile



## Quarterly Town Halls

Throughout quarters 1–3, we hosted manager and employee town halls to foster open dialogue and collaboration. These sessions generated numerous action items, many of which have been successfully executed. The town halls played a key role in reinforcing our commitment to building a transparent and inclusive culture, ensuring that feedback translates into meaningful improvements.

## Transformational Leadership

These monthly trainings are part of our commitment to building a culture of engagement and high performance by empowering our leaders with the tools and resources to support and coach their teams.

Our leaders dove into topics like:

- Leadership Competencies: Develops Talent, Collaboration Across Teams, Organizational Leader
- Professional Development Plans
- Flexible Work Policy
- Giving Feedback
- Coaching & Performance Strategies

# Full Circle of Support

## TOTAL REWARDS



**360 DEGREE SUPPORT** | **365 DAYS A YEAR**

Your total well-being matters.

Professional success is only possible when your personal well-being is balanced. That's why Health Carousel provides people, resources and programs to make sure our healthcare professionals are fully surrounded with support.



**Company Mission:** To improve lives and make healthcare work better

# Together

15.5 MILLION PATIENTS  
SERVED SINCE 2004

See the full value of being a  
Health Carousel Employee!



## Accelerate YOUR CAREER

Professional Well Being - Unlock your career growth through professional development programs, advanced education opportunities and career coaching.

**1100+** 

**NURSES ENROLLED  
IN CLINICAL LADDER**

**400+**

**CAREER COACHING CONSULTATIONS &  
PROFESSIONAL DEVELOPMENT PLANS**

*And just getting started*



**ACCESS TO FREE CERTIFICATIONS AND  
ADVANCED DEGREES WHERE ELIGIBLE  
THROUGH OUR CAREERS PROGRAMS**



**40,000  
CEU COURSES COMPLETED  
IN HEALTHSTREAM**

**1000**



**NURSES SUPPORTED THROUGH  
THE PASSING OF THEIR NCLEX  
AND IELTS EXAMS**



**28** **CLINICAL  
RESIDENCY  
PROGRAM  
GRADUATES**



**12** **WORK STUDY  
PARTICIPANTS**

# Connect WITH COMMUNITY

Social Well Being • Experience a sense of community and belonging through events, recognitions and dedicated support teams.



## HEALTH CAROUSEL FOUNDATION - LIGHTING THE WAY FOR THE FUTURE OF NURSING

**200,000 HOURS** free training to nursing school students, faculty & working RNs

**60 SCHOLARSHIPS** funded for nurse educator degree programs

**48 RECOGNITION AWARDS** sponsored for nurses across the globe

**1470 NURSES CONTRIBUTED TO GLOBAL SUPPLY**

## Recognitions

 **12** DAISY FOUNDATION AWARDS

**2** JOSIE KING AWARD WINNERS 

 **52** TRAVELERS OF THE WEEK

**12** EMPLOYEE OF THE MONTH 

**250+**

SUMMER OLYMPIC CHALLENGE PARTICIPANTS



**10** GLOBAL BRAND AMBASSADORS 

**325+**

CONVERSATION PARTNER HOURS COMPLETED 

HC CARES PROGRAMS SUPPORTED **300+** EMPLOYEE GIFTS TO RECOGNIZE SIGNIFICANT LIFE MOMENTS & MILESTONES



# Elevate YOUR HEALTH

Physical Well Being • Maintain and improve your physical health through our insurance, exercise, nutrition, and wellness programs.



## 10 COMPREHENSIVE HEALTH & WELLNESS COVERAGES

### DAY 1 BENEFITS

- COVERING ON AVERAGE  
**70% OF THE WEEKLY MEDICAL PREMIUM**  
(EMPLOYEE PORTION ONLY)



## \$25.6 MILLION

in claims paid for Health Carousel Employees



## 3 HEALTHY LIVING PROGRAMS TO SUPPORT WELLNESS, WEIGHT LOSS AND FITNESS

# Grow YOUR WEALTH

Financial Well Being-Enhance your financial stability through programs and resources that improve budgeting, saving and financial planning.



## 99.50% PAYROLL ACCURACY

- with errors corrected within 24 hours



## \$4.4 MILLION PAID TO EMPLOYEES IN MATCHING 401K CONTRIBUTIONS



## \$166,000+ PAID IN REFERRAL PROGRAM BONUSES



## 10,000+ EMPLOYEE DISCOUNTS

## 1000+ LICENSURE REIMBURSEMENTS



# Say Yes TO LESS STRESS

Mental Well Being - Improve your mental health through stress management, counseling services and fostering a positive work-life balance.



**25+** LISTENING PARTNER SESSIONS



**5 FREE SESSIONS**

PER EMPLOYEE WITH A PROFESSIONAL COUNSELOR TO SUPPORT YOUR EVERYDAY LIFE

**8 WEEKS**



OF FREE BEHAVIORAL COACHING PROGRAMS OFFERED WITH MEDICAL BENEFITS

**12,000+**



HOURS OF CLINICAL TEAM SUPPORT PROVIDED TO OUR HEALTHCARE PROFESSIONALS

# Surrounded WITH SUPPORT

5 full service teams ready and able to help with your every need



CREDENTIALLING SPECIALISTS



TRAVEL & HOUSING



BENEFITS



CLINICAL SUPPORT



RECRUITING & EMPLOYEE SUPPORT TEAMS

**11**

BOARD CERTIFIED NURSES WITH 200 YEARS OF COMBINED EXPERIENCE

**PLUS - 24/7**

ACCESS TO ON DEMAND & EMPLOYEE DASHBOARD



\*All data points are approximate and represent programs from the last 12 months\*

# Inclusion & Belonging

Our Employee Resource Groups and Social Groups are employee-led communities with purpose—created to foster belonging, amplify diverse voices, and strengthen connections across our organization. These groups went beyond social interaction; they are strategic partners that:

- Advance identity and experience-based inclusion by creating spaces where every perspective is supported and celebrated.
- Support professional growth through networking and learning opportunities.
- Engage in community impact through volunteering.

In 2025, 60% of HC Employees were members of 1 or more ERGs or ESGs. ERGs and ESGs were a key part of driving employee engagement through 28 learning events, volunteering, and opportunities for authentic connection and conversation.

## Employee Resource Groups



## Employee Social Groups



***“Through my ESG involvement I’m able positively impact employees, communities, and the organization as a whole adds collaboration, builds trust, and reinforces that our company’s values are actively practiced—not just stated.”***



***“ERG/ESG engagement helps me feel less isolated and 'different' within the company, because I am able to find and connect with others with similar experiences that I otherwise may not have been able to.”***

***“Every time we have an event with the BCN ERG, I am reminded how good it feels to have a place to be myself and connect with co-workers who are now becoming friends.”***

Health Carousel is proud to celebrate the success of our second annual Nursing Careers Week—an event that embodies our higher purpose and our commitment to the future of nursing.

This global, week-long virtual event empowered, educated, and inspired nurses at every stage of their careers. Since its launch in 2024, Nursing Careers Week has grown into a powerful platform for career clarity and advancement—offering actionable resources, inspiring stories, and expert-led education. With thousands of participants worldwide, the event reflects a shared commitment among nurses to build fulfilling, flexible, and future-ready careers—and our commitment to supporting them every step of the way.



**16,000**  
Participants Registered



**50+**  
Countries Represented



**25**  
Free Career Coaching Sessions



**22**  
Inspirational & Educational Webinars



**2**  
Nursing Scholarships Awarded

### A True Community Partnership

Nursing Careers Week came to life through strong collaboration across Health Carousel’s clinical, marketing, and client-facing teams. Together, we partnered with nurse leaders, associations, educational institutions, and wellness organizations to co-create content, offer scholarships, and promote the event. This cross-functional effort ensured the event reflected the real needs of today’s nurses and amplified its reach across diverse communities.

### Congratulations Nursing Careers Week Scholarship Winners!

Catalyst Scholarship: **Cynthia Ubah-Uchenna**

Empowered Scholarship: **Esther Adekola**

### A Robust Lineup with 3 featured tracks

Sessions ranged from keynotes by renowned nurse leaders like Dr. Beverly Malone, to expert led panel discussions, to peer-led storytelling and CEU-accredited workshops. The result was a dynamic, inclusive, and forward-thinking program tailored to the evolving realities of nursing today.

**The Empowered Nurse** focused on leadership, education, and career clarity, encouraging nurses to take ownership of their paths and explore opportunities beyond traditional roles.

**The Resilient Nurse** offered wellness strategies, mental health support, and tools to build sustainability in a high-demand profession—helping nurses not just survive, but thrive.

**The Global Nurse** celebrated the international nurse experience and shared cross-cultural insights, highlighting the global nature of modern nursing and the value of diversity in healthcare.

### THANK YOU 2025 NURSING CAREERS WEEK PARTNERS!



# DAISY Foundation Partnership

Health Carousel proudly honors nurses through our partnership with the DAISY Foundation. Each quarter, we present the DAISY Award to a nurse on assignment who demonstrates extraordinary, compassionate care.

Nurses are nominated by recruiters or others for going above and beyond in making a profound difference in patients' lives. Nominees should exemplify:

- Excellent clinical skills
- Commitment to patient and family goals
- Collaboration with the healthcare team
- Consistent use of the nursing process



*"Tim's professionalism and bedside manner greatly eased a painful a difficult situation, making it more tolerable for the family"*

## In 2025, 18 HCPs were awarded with DAISY Awards

- Ashley Carter
- Stefanie Browning
- Kalina Deese
- Crystal Wright
- Carra Charles Alcee
- Angela Barcelo
- Tyler Roloff
- Deborah Oley
- Mary Jane Pulikkathara Joy
- Celie Guisando
- Mini Roy Thekkvayalil
- Timothy Martindale
- Dolando Johnson
- Jennifer Velde
- Nazly Taheri
- Dominique Barnes
- Lark Hudson
- Pedro Bayarri

*"Lark's ability to notice changes, speak up for patient, and provide empathetic support makes her an outstanding nurse who embodies the DAISY Award values."*

*"Stephanie's kindness and ability to comfort some of the most vulnerable populations shows her commitment to providing the absolute best care for everyone."*



IN MEMORY OF J. PATRICK BARNES

# Josie King Foundation Partnership

The Josie King Foundation was created to prevent harm from medical errors and drive positive change in healthcare. Through partnerships nationwide, the foundation promotes patient safety and recognizes those who lead by example.

The Hero Award honors individuals—whether in direct care or leadership—who inspire others and create a culture of safety.

*This year, Health Carousel presented three Josie King Hero Awards to healthcare professionals on assignment, based on nominations from our employees.*

## Jodith Solivio, MT (CLS)

Sentara Leigh Hospital

IES: Stephanie Dagher

Jodeth was recognized for her exceptional performance, professionalism, and positive attitude. She consistently completes tasks accurately and efficiently, works collaboratively with the team, and demonstrates strong technical skills and a commitment to high-quality patient care. Her reliability, respectful demeanor, and contributions have made her a true asset to both the IES and facility teams.



## Anthony Hrenyo, Ultrasound Tech

University of Iowa Hospitals and Clinics

Recruiter: Erin Yarbrough

Anthony Hrenyo was nominated for the Josie King Hero Award for his exceptional dedication to patient safety. During a routine abdominal ultrasound, Anthony went beyond standard procedure by checking the abdominal aorta, discovering a massive aneurysm that had been missed in prior scans. His quick action and communication with the medical team led to life-saving surgery for the patient. Anthony's passion and commitment to going above and beyond exemplify true heroism in patient care.



## Andre Biscocho, MT (CLS)

Quest Diagnostics – Northern Light Seabrook Valley Hospital

IES: Stephanie Dagher

Andre was recognized as a top medical technologist for his professionalism, adaptability, and dedication to patient safety. His supervisor praises him as kind, hardworking, and an invaluable asset to the team. He advocates for the best outcomes with confidence and compassion, making him a standout contributor.





# IMPACT BY THE NUMBERS

# 200,000

Hours of Free Training

for nursing school students, faculty, and working RNs



# 48

Recognition Awards

sponsored for exceptional nurses across the globe

# 60

Scholarships

awarded to fully fund nurse educator degree programs



# 1,470

Additional Nurses

contributed to the global nursing supply from all activities

# Lighting the Way for the Future of Nursing



# HCI Arrivals Program

One of the many ways we invest in the journeys of our foreign-educated healthcare professionals is by having a dedicated arrival coordinator meet them at their U.S. assignment destination to make their transition into the U.S. as seamless as possible. Employees from across the organization go through training in preparation to support our healthcare professionals as soon as they touch down in the U.S.

**437**  
Arrivals

**26**  
Countries

**38**  
States



# HCI Conversation Partners Program

The program offers international healthcare professionals—particularly nurses—regular opportunities to practice English speaking and listening with American English speakers in a relaxed, non-academic environment. This practice helps them build confidence, improve comprehensibility, and increase their chances of success on high-stakes exams such as IELTS and NCLEX, as well as on the job in U.S. healthcare settings. It also supports ongoing engagement during their learning programs or while awaiting deployment. Additionally, the program promotes intercultural understanding by enabling employees to learn about the diverse cultures, backgrounds, and personal stories of the healthcare professionals they support.

Nurses from

**88**

Countries

**310**

Conversation Partner  
Sessions

**1656**

English Proficiency Exam  
passers

**572**

NCLEX Exam Passers

## THANK YOU 2025 Conversation Partners!

- Ally Cumming
- Amanda Hicks
- Amy Blum
- Ariss Payne
- Chloe Hassett
- Christy Craft
- Derrick Washington
- Delaney Bagley
- Doneshia Rhodes
- Evelyn Guzman
- Ezri Edwards
- Grace Schwartz
- Heidi Terrell
- Jamie Hall
- Jamie Mutters
- Joey Popp
- John Laird
- Julia Roy
- Katelyn Knollman
- Kiow Sharpe
- Lacie Metz
- Lexi Eddy
- Lily Jones
- Lyndsey Shumate
- Sarah Adams
- Sheema Hasanat
- Stephanie Dagher
- Susie Gossett

# HCI Engagement Program

In 2025, Health Carousel advanced its engagement initiatives to strengthen relationships with healthcare professionals nationwide. Through a series of events, recognition programs, and thoughtful gifting during professional weeks and holidays, we reinforced our commitment to appreciation and support.

7  
Engagement  
Events



195  
HCPs & Family  
Members  
Impacted



2825  
Appreciation Gifts Given for  
Nurses Week, Medical  
Technologists Week, Physical  
Therapists Week, and Holidays



21  
Employees of  
the Month



Employee of  
the Year



Halloween &  
Winter Fest  
Contests



*"Thank you for this wonderful event. We feel valued and cared for."*

*"I wanted to take time to say that I just opened the Christmas gift from the team! I love it!!! Everyone in my family loves it! It is truly a well-thought gift for nurses! Thank you and to the team as well!"*

# Community Impact

In 2025, Health Carousel employees:



- Volunteered over 1780 hours



- Served over 100 local and national organizations and nonprofits



- Donated blood 37 times to save up to lives



- Gave over \$40k and 2200 items to various causes

## 2025 Raffle for a Cause

We hosted our 6th Annual Raffle for a Cause. Employees and leaders generously donated physical items and experiences such as sports tickets, free flights, golf outings, gift cards, personalized swag, and so much more.

185 employees purchased over 5,800 raffle tickets, and all the money from the tickets purchased was donated to 1N5 to support their work in supporting local mental health initiatives and ongoing mental health education. Health Carousel leaders matched the \$18,013 donated, bringing the total to over \$36,026 raised and donated. This funding will help support countless 1N5 classroom and community sessions supporting teens and families through Cincinnati and erasing the stigma of mental health.

“1N5 really means a lot to me because it provided a way to get into therapy.”

**5800+**  
Tickets  
Purchased



**60+**  
Prizes  
Donated

“1N5's mission is near and dear to my heart and I am proud that our Company chooses to support them year after year. Mental health matters - and 1N5 is doing the hard work! Thank you!”



**\$36,026**  
Raised

“I love this event and I love that HC cares about its employees enough to know there is a real struggle with mental health. The more we talk about mental health the less scary it becomes for future generations.”

## Health Carousel employees volunteered and donated to more than 100 organizations in 2025!

- 1N5
- 501st Legion
- 7 Hills Church
- A Child's Hope International - Hands Against Hunger
- A Kid Again
- Adopt A Class
- Alveus Sanctuary
- American Brain Tumor Association
- American Heart Association
- Animal Care Center of Cincinnati
- Autoimmune Hepatitis Association, Inc.
- Battle Point Observatory
- BBBS
- Bears for Children's
- Beechmont Racquet & Fitness
- Bellevue School District
- Big Brothers Big Sisters
- Bold and Brave Kids Foundation
- Boy Scouts
- California Community Foundation
- Catholic Social Services
- Children's Tumor Foundation
- Cincinnati Animal Care
- Cincinnati Children's Hospital
- Cincinnati Hillel
- Cincinnati Public Schools
- Cincinnati Recycling & Reuse Hub
- Cincinnati Symphony Orchestra
- City Gospel
- Clothes Pin
- Compassion International
- Crayons To Classrooms
- Crayons to Computers
- Crossroads
- Cystic Fibrosis Foundation - More Mays for Maia
- D.A.D Initiative
- Dayton Community Blood Center
- Dayton Dragons Foundation
- Dayton Dream Center
- Dayton Humane Society
- Dayton Independent Schools
- FC Cincinnati Foundation
- FIFA
- First Baptist Church Food Pantry
- First Baptist Church New Lebanon
- Flutterby Cincinnati
- Folds of Honor
- Free Store Food Bank
- G4Good Foundation (Scuba4Good)
- Goodwill
- Green Acres Foundation
- Hannah's Treasure Chest
- HFP Racing
- Hoofprints
- Hoxworth Blood Center
- Humane Society of Greater Dayton
- i9 Sports Association
- International Rescue Committee
- Joe Burrow Foundation
- Joe Burrow Foundation
- Joseph's Coat of Central Ohio
- Kentucky Humane Society
- Kerr County Flood Relief Fund
- Key West Sunrise Rotary
- Kroger Wellness Festival
- Krohn Conservatory
- La Soupe
- Lakota Local Schools
- Leukemia & Lymphoma Society
- Little Free Library
- Matthew 25 Ministries
- Miami Valley Meals
- Montgomery County Animal Shelter
- Music Loves Ohio
- North College Hill City Schools
- Pig Works
- Point of Pride Foundation
- Progressive Women's Club
- Reach Out Lakota
- Rebel Legion
- Reds Community Fund
- Ronald McDonald House
- Salvation Army
- Sam's Fans
- Sleep in Heavenly Place
- SoldiersAngels.org
- Special Olympics Hamilton County
- Springboro Community Assistance Center
- Springboro Historical Society
- St. Vincent de Paul
- Tealtown Ballpark
- The Cure Starts Now
- The Museum at the Friends Home
- The Trevor Project
- Thrive Health Collective
- Tunnel to Towers Foundation
- UC Health
- Ullman Foundation
- Urban League of Greater Southwestern Ohio
- USA Hockey
- Versiti/Solvita Blood Bank - Dayton
- Vietnam Veterans of America
- Volunteers of America
- Waynesville Area Heritage Cultural Center
- Zoom Multisport Racing

# Summer Olympics

During our annual Summer Office Olympics program, employees earn points for completing various challenges in professional development, physical well-being, and charitable giving. Our Employee Resource Groups planned one MOVE, GIVE, or LEARN events to give more opportunities for people to join in on!

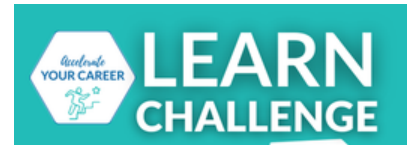
**2 months, 23 Teams, 202 Olympians**



**2,846,831  
Exercise Minutes**



**690 Volunteer Hours  
2,280 Items Donated  
\$7,596.37 Donated  
19 Blood Donations**



**723 HC Academy  
courses completed**

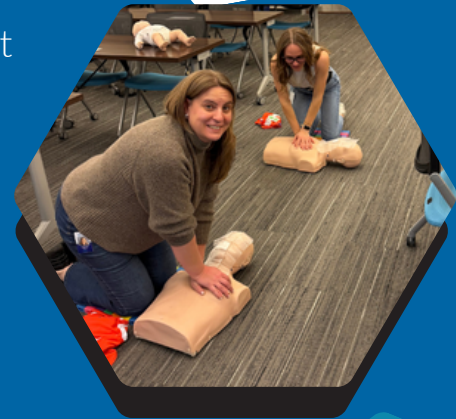


# 2025 CPR Certifications

HC offers free CPR training and certifications to all employees, facilitated by our Clinical Staff and the American Heart Association. In 2025, 5 CPR classes were offered, certifying 33 employees.

**2025 Instructors: Ashten Johnson, Brad Williams, Ryan Kiefer**

Aaron Cross	Haley Kozuszek	Kristiana Grant
Alex Visscher	Holly Montoya	Lauren Marraciho
Allie Campbell	Jeff Hecht	Lindsay Koehl
Antonio Williams	Jennifer Bischoff	Melissa Ellington
Blaine Odenweller	Jennifer Knoth	Michelle Hehman
Carrie Ahaus	Jiun im	Riley Lange
Celesta Soldner	John Rhodenbeck	Sheema Hasanat
Danielle Mcelfresh	John Sensabaugh	Tessie Ward
David Bailey	Julia Cory	Wesley Murphy
Delaney Bagley	Kaile Baird	
Devin Pieples	Katie Means	
Elizabeth Warnement	Kelsy Von Lehmden	



# 2025 Blood Donors

## THANK YOU

Ally Cumming	Jennifer Knoth
Amanda Hicks	Jessica Doxsey
Brandon Godzik	John Laird
Courtney Wilson	Katie Means
Debbi Laatz	Kayla Withrow
Delaney Bagley	Megan Cunningham
Devin Pieples	Monica Werden
Jamie Mutters	Nat Haile
Jen Kidd	Susie Gossett
Jennifer Bischoff	Tony Blankemeyer



